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## **CRIME SCRUTINY STANDING WORKSTREAM**

**Thursday, 5th January, 2017 at 7.15 pm in the Room 6, Civic Centre,  
Silver Street, Enfield, EN1 3XA**

### **Membership:**

Councillors: Joanne Laban (Chair), Ahmet Hasan, Sarah Doyle, Elaine Hayward, Patricia Ekechi and Andrew Stafford

### **AGENDA**

**1. WELCOME & APOLOGIES**

**2. DECLARATIONS OF INTEREST**

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

**3. SSCB PERFORMANCE MANAGEMENT- MONITORING UPDATE (TO FOLLOW)**

To receive a report from Andrea Clemons, Head of Community Safety.

**4. UPDATE ON PROSTITUTION IN THE BOROUGH (TO FOLLOW)**

To receive a report from Andrea Clemons, Head of Community Safety.

**5. UPDATE ON BEGGING IN THE BOROUGH (TO FOLLOW)**

To receive a report from Andrea Clemons, Head of Community Safety.



**6. UPDATE ON THE IMPACT OF THE PROVISION OF ADDITIONAL POLICE OFFICERS UNDER THE MOPAC CONTRACT (TO FOLLOW)**

To receive a report from Andrea Clemons, Head of Community Safety.

**7. UPDATE ON POLICE NUMBERS (Pages 1 - 2)**

To receive an update from Superintendent Carl Robinson on Police numbers in the Borough.

**8. WORK PROGRAMME 2016/17 (Pages 3 - 4)**

To note the Work Programme for 2016/17

**9. MINUTES OF THE MEETING HELD ON 20 OCTOBER 2016 (Pages 5 - 12)**

To receive and agree the Minutes of the meeting held on 20 October 2016.

**10. DATES OF FUTURE MEETINGS**

To note the date of future meetings as follows:

22 March 2017

**11. EXCLUSION OF THE PRESS & PUBLIC**

To consider, if necessary, passing a resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).



**REPORT TO: STANDING CRIME SCRUTINY PANEL****DATE: 5th January 2017****REPORT TITLE: Enfield Police Numbers****REPORT AUTHOR:  
Superintendent Carl Robinson****PURPOSE OF REPORT:  
To provide an update to members on Police Numbers in Enfield****SUMMARY: Enfield has an establishment of 555 police officers. The projection for January 2017 is that we will have 527 officers actually on the Borough.****1. BACKGROUND**

Police numbers are a topical issue. Enfield Police have had 555 police officers as our target.

**2. ISSUES AND CHALLENGES**

Police numbers will fluctuate for a number of good reasons. Officers will retire, resign, seek lateral development to specialist teams, move to other Boroughs or move on promotion.

As a Borough we have invested in ensuring we know exactly where our staff are and have a monthly personnel planning meeting to forecast movements and ensure that each of the three main portfolios (Emergency response, Neighbourhoods and CID) all have as close to their budgeted target as possible.

The following chart shows the locations of staff predicted for the beginning of January 2017:-

<b>Portfolio</b>	<b>FTE Establishment</b>	<b>ACTUAL Jan 17</b>
<b>ERT</b>	219	199.09
<b>NPT</b>	164	147.73
<b>CID</b>	146	136.07
<b>SLT</b>	7	7
<b>P/Stands + CT</b>	3	3
<b>T/School</b>	-	19
<b>Local Auth</b>	16	16
<b>Total</b>	<b>555</b>	<b>527.89</b>



TP - Borough Total				
Target Strength	Future Known Actuals	Vacancies	Vacancy Rate	Officers on Adjusted duties
<b>Hackney</b> 587.00	565.50	21.50	3.7%	16.88
<b>Tower Hamlets</b> 625.50	627.70	-2.2	-0.4	21.205
<b>Waltham Forest</b> 550.17	528.20	21.97	4%	16.74
<b>Redbridge</b> 475.09	458.30	16.79	3.5%	8.98
<b>Havering</b> 380.00	370.97	-2.97	-0.8	10.74
<b>Newham</b> 734.5	742.59	-8.09	1.1%	28.66
<b>Barking</b> 446	441.49	4.51	1%	16.855
<b>Enfield</b> 555.00	537.04	17.96	3.2%	16.695
<b>Haringey</b> 592	573.06	18.94	3.2%	16.36

The above table shows the most recent comparison data across the MPS - although this is produced at the end of October 16 with future known actuals and vacancies shown to end of January 2017.

### 3. RECOMMENDATIONS

To note this report on Police numbers.



# CRIME STANDING WORKSTREAM: WORK PROGRAMME 2016/2017

WORK	Lead Officer	Tuesday 5 July (Work Planning)	Thursday, 20 Oct	Thursday, 5 Jan	Wednesday, 22 Mar
<b>Work Programme</b>					
<b>Panel Work Programme 2016/17 –</b> To consider the Panel work programme	Sue Payne	Agree work programme			
<b>Standing Items</b>					
<b>SSCB Partnership Plan &amp; Strategic Priorities</b> – To review and participate in the development of the Plan and strategic priorities for 2017 – 18.	Andrea Clemons/ Sue Payne		Update on MOPAC & Crime Policing Plan		<b>Progress Update –</b>
<b>SSCB Performance Management</b> – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue Payne		<b>Monitoring Update</b>	<b>Monitoring Update</b>	<b>Monitoring Update</b>
Update on Police numbers	Supt Carl Robinson/ Sue Payne		<b>Update</b>	<b>Update</b>	<b>Update</b>
<b>Briefings, Monitoring &amp; Updates:</b>					
Prostitution	Andrea Clemons			<b>Report</b>	
Gangs	Andrea Clemons				<b>Report</b>
Begging	Andrea Clemons			<b>Report</b>	
Domestic Abuse	Andrea Clemons		<b>Report</b>		
Update on the effects of the 24 hour Piccadilly Line tube	Andrea Clemons/ Carl Robinson				<b>Update</b>
Hate Crime	Andrea Clemons		<b>Report</b>		



Update on the impact of the provision of additional Police Officers under the MOPAC contract	Andrea Clemons/ Carl Robinson			<b>Update</b>	
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Please note that the above programme maybe subject to change during the course of the year



## **MINUTES OF THE MEETING OF THE CRIME SCRUTINY STANDING WORKSTREAM HELD ON THURSDAY, 20TH OCTOBER, 2016**

**Members:** Councillors Joanne Laban, Sarah Doyle, Patricia Ekechi, Elaine Hayward and Andrew Stafford.

**Officers:** Andrea Clemons, Head of Community Safety, Shan Kilby, Domestic Violence Co-Ordinator, Susan O'Connell, Corporate Scrutiny Officer, Elaine Huckell, Scrutiny Secretary.

**Also Attending:** Superintendent Jenny Barnett, and 7 members of the public.

### **202. WELCOME & APOLOGIES**

The Chair welcomed all attendees. Apologies were received from Councillor Hasan, Natalie Sherman (Parent Engagement Panel) and representatives of the Enfield Youth Parliament. Apologies for lateness were received from Superintendent Jenny Barnett.

### **203. DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **204. DOMESTIC ABUSE & VIOLENCE AGAINST WOMEN AND GIRLS**

Andrea Clemons, Head of Community Safety and Shan Kilby, Domestic Violence Co-Ordinator presented this report and highlighted the following:

- The trend for recorded Domestic Abuse offences is upward with an increase of 124 cases in the past year
- Copies of leaflets were shown to attendees of recent campaigns encouraging people to report incidents. It was emphasised that this crime was no respecter of wealth, geography, gender or ethnicity.
- The police are conducting a review of domestic abuse offences to be completed by the end of October 2016. This is a priority area for the police. The annual report from the Crown Prosecution service shows that domestic abuse, rape and sexual offences has increased by nearly 9% in six years.
- The Governments' refreshed- 'Violence against Women and Girls Strategy 2016-2020' focuses on 'prevention, provision of services, partnership working and pursuing perpetrators'. There may be a



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shortage of funding available for initiatives aimed at perpetrators of this crime to change their behaviour.

- MOPAC produced a report on Domestic Abuse in London 2015-16 looking at homicides that had occurred and what services are available and what services are required. Independent Domestic Violence Advocates (IDVA's) are in short supply across London
- It was thought the new Police & Crime Commissioner would be looking for more 'outcome focused reports' in future. An example of this would be to show whether someone's life had been improved as a result of a new programme.
- The funding allocation for next year is to be announced shortly. It was noted that although Enfield has many of the same issues as inner London boroughs they have not always seen funding allocations matching demands.

The following questions were raised from Members:

Q: Do we have an adequate provision of Refuges in Enfield?

A: We have an appropriate number in respect of proportionality – that is to say Enfield has reasonable access. Some people from outside the borough may make use of the spaces in Enfield; similarly some of our residents may use facilities outside the borough.

Q: Do we know if the increased number of cases of domestic abuse are coming from particular 'groups' - Some groups may not recognise that this is abuse?

A: We have looked in some detail at the data for victims. It appears to show that women in their 30's represent the largest increase in numbers. There is a likelihood that more young people are shown in the data, as reporting age range has been lowered. The Council has targeted communications at younger women as it is believed that there is under-reporting in this group past especially with regard to young women who have links to gang members. It should also be remembered that we have a large population with an increasing number of younger people.

Q: Do we know which ethnic minority groups are involved? When these things happen the people concerned may not see it as a problem?

A: It is understood that the top group that report offences are white women in their thirties. It is thought that there is massive under-reporting from all ethnic groups. In Enfield, referrals are made to the Enfield Multi Agency Risk Assessment Conference (MARAC for repeat victims or victims of very serious offences.

Q: It appears that there is a high incidence of repeat cases/ situations?

A: Statistics show that for Enfield 'in August 2016 victims of Domestic Violence who had been a victim of crime during the previous 12 months represented 18.24% of all Domestic Violence victims' however it should be noted that the previous incident may not have been one for domestic violence. MARAC would look at serious cases where there is more than one incident.



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Q: The report refers to- 'the proportion of sanctioned detections has decreased for Domestic Abuse in Enfield from 33.4% to 31.3%' what is meant by 'sanctioned detections'?

A: It is understood that this is where there is a positive outcome attained through the criminal system. It would be where the perpetrator has had a prison sentence, or has been given a caution. If no further action had been taken then this would not be classified as 'sanctioned'.

Q: When will we have information from the police review of domestic abuse cases?

A: It is hoped that this will be concluded by the end of October 2016.

Q: The report suggests that cases identified as standard or medium risk would need greater focus which could be resourced via additional case workers – would this be for the Police or the Council to arrange?

A: It would be for the Council to do.

The following questions/ issues were raised from the public:

Q: Do you know what the main 'triggers' are leading to domestic abuse?

A: Domestic Abuse is rooted in 'control' issues, alcohol and drug use are disinhibitions not causal factors although can lead to more violent behaviour. New legislation last year aims to address coercive behaviour –(Serious Crime Act 2015). Pregnancy is also often a key factor for the start of domestic abuse.

When looking at the perpetrators of domestic abuse, it was not known if their marital status could be determined from data.

It was thought that the process of measuring 'outcomes' rather than output as previously mentioned, would prove to be 'challenging'

Shan Kilby stated that the government are working with 'Women's Aid' looking at the Standards Framework to ensure consistency at National level. In measuring 'outcomes' from MOPAC funding, it would be expected that 'providers' should be able to provide this information.

Referrals that are made to the Enfield Multi Agency Risk Assessment Conference (MARAC) would often involve other areas of concern such as - housing problems, substance abuse, or mental health issues.

Q: Although people assume that the perpetrator of domestic abuse would be a husband or partner, I understand this is not always the case?

A: Yes this may be reported through the Safeguarding Adults route, it may be someone who is looking after an elderly parent. Statistics could be provided to give adult/ child breakdown data. It is expected however that the increase in cases for women in their 30's were probably more likely to relate to husband/ partner relationships.

Q: How are cases of domestic abuse linked in with the council's Children's Services?



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A: There is close working with the Safeguarding Children's Board. The police automatically log all incidents of crime where children are involved. The Child Sexual Exploitation Team may also be involved. Whether a case would be considered as one of domestic or child abuse would depend on the individual circumstances, each case is assessed on an individual basis and progressed appropriately.

**205. SSCB PERFORMANCE MANAGEMENT-MONITORING UPDATE INCLUDING HATE CRIME**

Received a report from Andrea Clemons, Head of Community Safety.

**NOTED:**

- That the new London Crime Policing Plan may result in changes to the performance indicators used in future
- Indicators for crimes highlighted in green show an improved performance from the baseline (2011/12) figures shown. These include those for burglary, robbery, theft from motor vehicle and theft of motor vehicles
- Overall, the MOPAC seven crime categories for Enfield are showing a - 1.2% decrease in the last 12 months
- Indicators for crimes highlighted in red show an increase in cases and include 'theft from person' and 'violence with injury'.
- The 'violence with injury' cases largely include domestic abuse cases and street brawls/ street gang incidents. Compared to other London boroughs our increase for these cases over the previous 12 months is relatively minor at 0.1%. The reason why the data for Enfield is better than for other boroughs regarding gang crime is that we are focusing on early intervention to restrict behaviours, this involves targeted work and bidding for resources.
- 'ASB calls', which is one of the additional SSCB priorities now includes calls taken relating to Council housing estates.
- The 'Performance Tracker' graph shows the increase in the % of cases of 'violence with injury' for Enfield since 2010. Apart from this, the graph shows a general improvement trend for Enfield for the MOPAC seven crime categories.
- Both Robbery and Burglary indicators for Enfield show a decrease over the last 12 months. Campaigns on 'Met trace' and 'Be Safe' are significant here and have been used to encourage people to secure their properties.
- Data for Serious Youth violence shows an increase of 2.1% for Enfield and 4.3% for London for the last 12 months. Although gang related crime is not a performance indicator, there are indicators which relate to this issue such as for knife or gun crime. A 'hotspot' map showing the areas of increased 'Serious Youth Violence' in London for the last year indicates that north/eastern boroughs are particularly affected.



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- It was pointed out that 'gun crimes' recorded, include cases where a crime is committed by a person who has intimated that he has a gun even when this may not later be found. For those cases recorded as 'gun discharged', evidence would need to be shown that a gun had actually been discharged. An armed response unit would be called out when it is known that a gun is present.
- Violence Trend Charts were shown for Dec 2013 to August 2016 - for the number of cases of 'Robbery' 'Violence with Injury' and 'Serious Youth Violence'. It also indicated the periods where additional resources were provided. This is to indicate whether additional resources had had an impact on crime.
- A table indicating the 5 strands of 'hate crime' indicated the number of offences for the year compared to the previous 12 months for both Enfield and London. There are relatively low numbers of hate crime in Enfield with racist offences experiencing the biggest numbers and the biggest percentage increase experienced disability. It also showed an increase in the number of faith offences.
- A table showed the 'hate crime' data for the 95 days before and after the 'Brexit' referendum for Enfield and London. This indicated a 16.1% increase in Racist hate crime for Enfield for the 95 days following the referendum, however there was no increase in the number of Faith hate crimes for the same period. It was thought London may have been affected less by this than other areas because of its largely 'diverse' population.

The following questions/ comments were raised:

It was noted that there was a reduction in the number of vehicle thefts and also of the number of thefts from vehicles. It was thought this may be as a result of manufacturers design improvements- leading to better security.

Q: As well as the MOPAC 7 categories,- as a borough we had been allowed to set additional priorities, will this still be possible in future?

A: We can set our own priorities and work with the police and look at our Strategic Assessment to see if there are any anomalies. It was noted that there will be different Ward Priorities.

It was confirmed that where a robbery has occurred with a knife, this would be included under the 'knife offence' category. It was noted that knife crime figures show a reduction overall.

Q: What is being done to get us to move from 'red' highlighted crime categories into 'green'?

A: We have specific targets in Enfield and various police operations are underway which focus on areas such as those for 'Staying Safe'.

## **206. UPDATE ON THE MOPAC AND CRIME POLICING PLAN**



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Andrea Clemons gave a brief verbal update on the MOPAC and Crime Policing Plan. The new Deputy Mayor for London had stated that London boroughs would shortly be informed of the funding allocations for next year. Andrea had hoped to be able to report on whether the funding for Enfield had increased, however this information was not yet known. It was likely that victims and the impact of crime on victims would be a main consideration when deciding priorities.

The MOPAC plan will look at making victims the heart of everything and the impact of crime on the most vulnerable. Policing priorities are expected to be; neighbourhood policing, keeping children and young people safe, violence against women and girls' a criminal justice system that works for London and hate, extremism and terrorism in all its forms

Councillor Laban referred to the legal duty to cooperative with other 'blue light' services coming into effect next year. Superintendent Jenny Barnett confirmed that the emergency services do already work closely together and were looking at how this could be achieved and provided an example in the taking of emergency calls. No firm decisions had yet been made and the police were looking at what was going on in other areas to see if they could be beneficial to our service .She did not think there would be any immediate changes apparent.

### **207. UPDATE ON POLICE NUMBERS**

Superintendent Jenny Barnett updated the meeting on the police numbers for Enfield. She said the target number of police officers for the borough is 555 and as at 7 October 2016 we had 511 officers in post. It was noted that the number of officers fluctuate and thought the number of police officers was now closer to the 555 figure than that shown at 7October 2016 A number of additional officers are expected from Hendon shortly.

Under the new Neighbourhood Plan every ward in London is to have two dedicated ward officers and one PCSO. This is positive news for neighbourhoods as these officers will be focused on dealing with the community in the way that 'home beat officers' used to do in the past. A table indicating the target strength, vacancies and the number of officers on 'adjusted duties' for local Boroughs was given which showed that Enfield had the largest vacancy rate of 5.4% as at 7 October 2016. However Superintendent Jenny Barnett said this was expected to improve shortly.

The following questions/ comments were raised:

Q: Of the 555 target, does this include those on long term sick?

A: Yes

Q: Do you get cover for officers on maternity leave?

A: No



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Q: How many of our officers are shown as being on long term sick/ maternity leave or working out of the borough?

A: Some may work on projects out of the borough however they would still be shown under our numbers. It would be possible to obtain figures for those non deployable officers if required. The Police do manage attendance and do not have many cases of people on long term sick leave.

Q: For new officers coming from Hendon do they have a choice of where they would prefer to be based and if so, do they request that they come to Enfield?

A: Officers are able to give preferences, those boroughs with good transport links would probably get most requests and some do give a preference for Enfield. Their preference would probably be based on where they live. However ultimately they will be posted where they are most needed.

Q: Do officers need to live within the M25?

A: Yes you need to have lived within the M25 for 3 of the last 6 years however this would not apply for those already working as special constables. Only Community Ambassador officers would need to be able to speak an additional language to English

Q: Of the two dedicated ward officers to be based in each ward, if one of the officers were to go on maternity leave would another officer cover this position from Enfield?

A: It would depend on priorities at the time.

**208. WORK PROGRAMME 2016/17**

The Work Programme for 2016/17 was noted.

**209. MINUTES OF THE MEETING HELD ON 22 MARCH 2016**

The Minutes of the 18 March 2015 were AGREED.

**210. ANY OTHER BUSINESS**

A member of the public referred to problems with 'Aggressive Beggars' he also spoke of 'Road Rage' issues. It was confirmed that issues of particular concern can be included as a ward priority and there is consultation on public spaces/ issues until the end of November.

It was confirmed that the police work closely with the Council's Anti-social team.



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There was a general discussion about seating in public areas which may attract anti-social behaviour/ beggars and the need to ensure that seats are sited in appropriate places.

Superintendent Jenny Barnett spoke of the town planning design issues that help to reduce anti-social behaviour including the use of better street lighting, classical music and cameras.

Concerns were raised about the need for more public toilets especially with regard to the introduction of the 24 hour tube service, in an effort to avoid anti-social behaviour. Also concerns were raised about prescription drugs and 'needles' left in gardens, these issues had been reported to the relevant local police team.

Reference was made to brothels/ prostitution in Upper Edmonton. The police were aiming to target the 'clientele' of prostitutes, as it was thought this had more positive results.

It was noted that there are items on begging, prostitution and the effect of the 24 hour tube service on the Piccadilly line are all future agenda items for the workstream.

### **211. DATES OF FUTURE MEETINGS**

The dates of future meetings were noted as

5 January 2017 and  
22 March 2017.

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